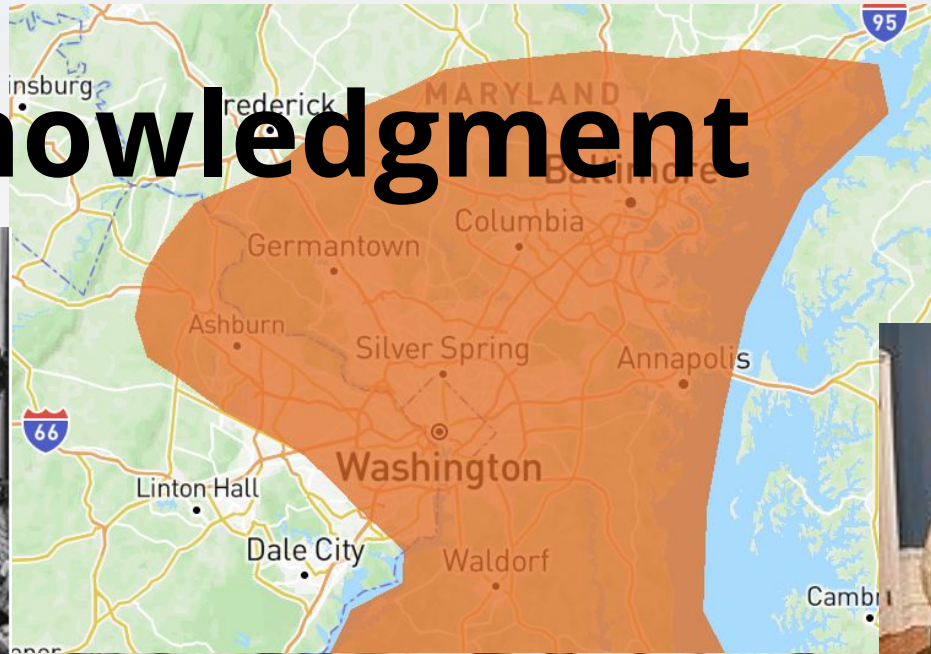# Land Acknowledgment

Nacotchtank People.
Photo: Library of Congress

Three Piscataway tribal leaders representing the Piscataway Indian Nation and Tayac Territory, Piscataway-Conoy Tribe of Maryland, and Cedarville Band of Piscataway received official recognition as tribes from the State of Maryland in 2012.

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Presenters

Joey DeSanto Jones
he/him
Executive Director
Higher Education Consortium
for Student Affairs Certification

Chicora Martin
they/them
Vice President for Student Affairs
Agnes Scott College
NASPA Board Chair-Elect

John Haky
he/him
Associate Director
of Residential Life
Colgate University

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Session Roadmap

- Background
- Purpose
- Framing
- Eligibility
- Assessment
- Code of Ethics
- Continuing Education
- New Certificant Insights
- Pilot Program Highlights and 2023 Cycle

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

An Ongoing Topic of Interest

- ACPA 2005 Professional Certification Review Task Force

- NACA 2019 Credential Task Force

- NIRSA Registered Collegiate Recreational Sports Professional (RCRSP)

- NASPA 2013 & 2019 Certification Market Analyses

- Janosik, S. M., Carpenter, S., & Creamer, D. G. (2006). Intentional professional development: Feedback from student affairs professionals. *NASPA Journal, 43*(4), 127–146.

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Purpose

Learning

Practice

Recognition

Advancement

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Framing

	Certification	Certificate
Eligibility Requirements	▶	---
Education/Course	---	🖼
Assessment	▶	🖼
Code of Ethics	▶	---
Continuing Education	▶	---
Designated Acronym	▶	---
Education/Course of Study	---	🖼
Revocable	▶	---

Core & Specialty Area Credentials

CAMPUS ACTIVITIES
STUDENT AFFAIRS CERTIFICATION

CSAEd-CA

COLLEGE UNIONS
STUDENT AFFAIRS CERTIFICATION

CSAEd-CU

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

CSAEd

CAMPUS HOUSING AND RESIDENTIAL LIFE
STUDENT AFFAIRS CERTIFICATION

CSAEd-HRL

FRATERNITY AND SORORITY LIFE
STUDENT AFFAIRS CERTIFICATION

CSAEd-FSL

CAMPUS RECREATION
STUDENT AFFAIRS CERTIFICATION

CSAEd-CR

STUDENT CONDUCT ADMINISTRATION
STUDENT AFFAIRS CERTIFICATION

CSAEd-SC

Certifying Organization

Content Development & Maintenance

Literature, Competencies, Standards, & Principles

Subject Matter Experts Draft Practice Profile for Core & Six Specialties

Practice Analysis of Student Affairs Profession

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Practice Profile Domains

Foundations for the Profession	**Student Learning, Development, and Success**	**Assessment and Evaluation**	**Social Justice and Inclusion**
Leadership	**Talent Management**	**Crisis and Risk Management**	**Financial and Facility Management**

Alignment with ACPA/NASPA Professional Competencies

ACPA/NASPA Professional Competencies	Student Affairs Educator Certification Domains
Personal and Ethical Foundations	Code of Ethics; Foundation of the Profession
Values, Philosophy, and History	Foundations of the Profession
Assessment, Evaluation, and Research	Assessment and Evaluation
Law, Policy, and Governance	--
Organizational and Human Resources	Talent Management
Leadership	Leadership
Social Justice and Inclusion	Social Justice and Inclusion
Student Learning and Development	Student Learning, Development, and Success
Technology	--
Advising and Supporting	--
--	Crisis and Risk Management
--	Financial and Facility Management

Eligibility

Education	***Master's degree*** (or higher graduate-level degree) from an accredited institution of higher education in a higher education/student affairs focus or a non-student affairs field.	***Bachelor's or associate's degree*** from an accredited institution of higher education.
Qualifying Employment Experience	Minimum total of ***five (5) years*** (measured as 60 months) of full-time student affairs or services-related work experience	Minimum total of ***seven (7) years*** (measured as 84 months) of full-time student affairs or services-related work experience

Exam: Overview

- **Focus:** Designed to measure candidate's performance against the level of knowledge and competency in established domains that can be reasonably expected of mid-level student affairs educators, including within six specific functional areas.

- **Development:** Engaged over 130 SMEs in item development, review, and determining passing scores

- **Format**: quantitative, multiple choice, including scenarios

- **Maintenance:** annual psychometric analysis

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Exam: Type & Preparation

- Core: 150 questions (Three hour maximum)

- Specialty: 50 questions (Two hour maximum)

- Occur entirely online with live proctor

- Content outlines available in Candidate Handbook

- Suggested resources for Core exam on website

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Exam: Results

- Confidential

- Total passing score and individual score

- Feedback on domains to inform professional development (and potential exam retake)

- Ability to join online registry of certificants

- Certificate and Digital Badge

Recognition

CAMPUS HOUSING AND
RESIDENTIAL LIFE
STUDENT AFFAIRS CERTIFICATION

CSAEd-HRL

CAMPUS ACTIVITIES
STUDENT AFFAIRS CERTIFICATION

CSAEd-CA

CAMPUS RECREATION
STUDENT AFFAIRS CERTIFICATION

CSAEd-CR

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

CSAEd

FRATERNITY AND
SORORITY LIFE
STUDENT AFFAIRS CERTIFICATION

CSAEd-FSL

COLLEGE UNIONS
STUDENT AFFAIRS CERTIFICATION

CSAEd-CU

STUDENT CONDUCT
ADMINISTRATION
STUDENT AFFAIRS CERTIFICATION

CSAEd-SC

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Code of Ethics

- **Guiding Principles**: Overall objectives

- **Goals**: Aspirational guideposts pertaining to the profession, higher ed individuals, students and others

- **Obligations**: requirements to meet and behavior to avoid

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Continuing Education

- Certification maintained through continuing education and ethical practice

- Core Recertification: 50 CEs in five years (8 of which must be social justice and inclusion-focused)

- Specialty Recertification: Additional 50 CEs in respective specialty area

- Continuing education will include in-person, online, and recorded educational content provided by associations and institutions

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

New Certificant Insights

- Why did you decide to seek certification?

- How do you hope that certification benefits you professionally?

- What was your preparation for the exam?

- What was the exam process like?

- What advice would you give to applicants?

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Pilot Program

Congratulations on earning your certification!

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Molly Abrahams	Patsy Davis	Gus Hemmer	Kari Murphy	Alexandra (Sasha) Smirnova
Joseph Akob	Jacqueline De Leebeeck	Brooks Hetle	Andrew Naylor	Leigh Smith-Vaniz
Shelley Amstutz-Szalay	Alison Doehring	Kenzel Hill	Harmony Osei	Meghan Spencer Hudec
Steven Bailey	Casey Domnick	Brenda Ice	Jeff Pelletier	Jonathan Stahl
Brittany Nichole Barnes	Jeremiah Emiliani-Salois	Autumn Johnson	Kathryne Pelton	Alex Staup
Deeg	Emily Ender	Le'Keisha Johnson	Laura Petrus	Gail Sutton
Esther Benton	Amy Everson	Andrew Johnson	Filip Pongratz	Lance Thompson
Hannah Blenden	Kimberly Fabbri	Patrick Killilee	Sarah Potrikus	Jacob Tidwell
Kristine Bogue	Andrew Fischette	Joseph Koluder	Nicolas Prante	Andrew Tinnin
Dean Bowen	Matthew Foster	Max Koskoff	Lacey Quadrelli	Edward Walicki
Grant Burlew	Adam Frank	Daniel Kuhlman	Tracy Rahim	Dion Webb
Pangku Cardona	Scott Friedman	Korey Lane	Stephanie Reed	Heidi Whitford
Robert Cherry	Brett Fuchs	Joseph P. Lizza	Brian Regan	Ben Wicker
Megan Chibanga	Allison Gagne	Brian Magee	Lisa Rivera	Ian Wolf
Dianna Clauss	Chad Garland	Tyler Manning	Joshua Robinson	Mike Wozniak
Sheila Coressel	Kevin George	Sasha Masoomi	Steven Rossi	Dan Wrona
Cindy S Cowden	Anthony Goldston	Luca Maurer	Alix Rouby	Diane Yee
Keith Crawford	Joanne Greene	Stephanie Maus	Marilyn Russell	
Travis Crudele-Roberts	John Haky	Amanda Messatzzia	Maggie Sawada	
Christopher Crume	Bill Harcleroad	Christopher Miofsky	Joseph Secrest	
Olivia Cupp	Joseph Hayes	Roy Montgomery	Mallory Sidarous	
Sarah Daugherty	Jeff Heiser	Desaree Murden	Justin M. Sipes	

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Why did you apply? (Select all that apply)

N=105
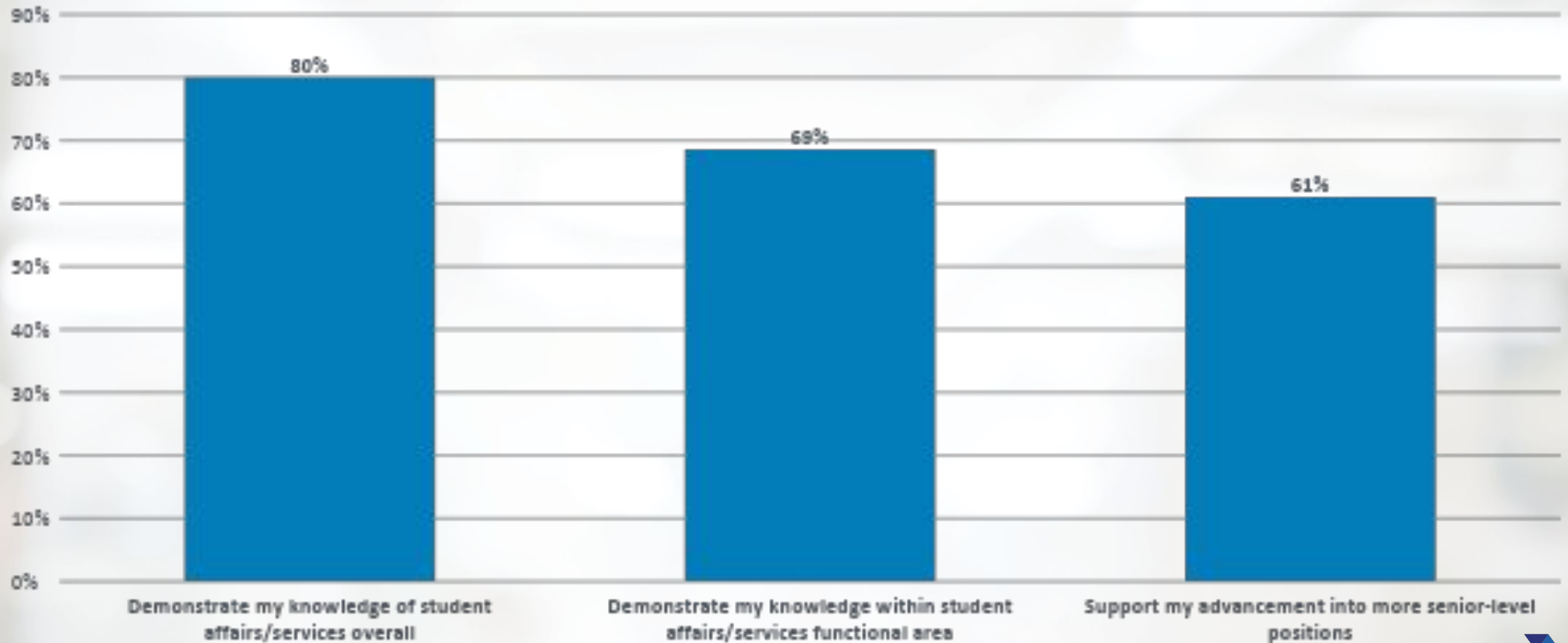
Strengths & Areas of Improvement

Strengths	Areas of Improvement
Website	Exam Preparation Materials
Information regarding Eligibility	Online Exam Process and Proctoring
Application Process	--
Exam Scheduling	--
Progressing through Exam	--
Time allotted to take Exam	--
Rigor of Exams	--

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Fees & Scholarships

- Application/Exam & Five-year Recertification

- All listed on website > [Get Certified > Fees](#)

- NASPA Foundation Scholarship available for Core in Spring 2023 (Deadline of April 14)

- Planning underway by partner associations for additional financial support

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

Spring 2023 Window

- **February 13:** Applications opened

- **March 13:** Application notifications and exam scheduling

- **April 14:** NASPA Foundation Access Grant Scholarship Deadline

- **April 17:** Exams begin

- **April 30:** Applications closed

- **June 30:** Exams conclude

Exam Results: 72-96 hours after exam completion
Retakes: No sooner than 14 days after exam completion

STUDENT AFFAIRS
EDUCATOR CERTIFICATION

More Information

- Consortium Exhibit Booth

- **www.studentaffairscertification.org**

- Email: info@studentaffairscertification.org

- Twitter: @SACertification

- LinkedIn: www.linkedin.com/studentaffairscertification

- Facebook: https://www.facebook.com/StudentAffairsCertification

STUDENT AFFAIRS
EDUCATOR CERTIFICATION